CONSTITUTION OF

THE CHRISTIAN FELLOWSHIP BAPTIST CHURCH

Approval of Constitution at March 2, 2008 Business Meeting

PREAMBLE	We, the members of Christian Fellowship Baptist Church of St. Louis County, in order to effectively and efficiently carry on the work committed to us by our Lord and Savior Jesus Christ, do hereby adopt the following Constitution by which we mutually agree to be governed in the affairs of our church.
ARTICLE I	NAME AND ORGANIZATION
Section 1	Name
	The name of this church shall be Christian Fellowship Baptist Church.
Section 2	Organization
	The Christian Fellowship Baptist Church was organized on January 25, 1991, and incorporated as a non-profit religious organization according to the laws of the State of Missouri on April 15, 1991.
	The incorporation number is N00043861
ARTICLE II	AFFILIATION
	This church shall be affiliated with the Midwest Baptist Conference and the Baptist General Conference.
ARTICLE III	PURPOSE
	1. We believe that our ultimate purpose is to glorify God and bring Him much joy, and that we will achieve this as we pursue the following: helping people to know the love of Jesus, enfolding them into God's family, helping them become true followers of Christ, teaching them God's Word, and training them for life-transforming service in the Church, community and world.
	2. In furtherance of these purposes, the Church shall be empowered to engage in all lawful acts advisable to such ends, including but not limited to the power to take, secure, accept, hold or acquire, by gift, purchase, legacy or otherwise, real and personal property; and to hold, lease, encumber, give, exchange or sell, transfer and dispose of the same, in part or in whole; when it deems such action expedient, necessary or beneficial in promoting and advancing the work and purposes for which this corporation is formed, and to do or accomplish such acts as this body shall deem necessary or incidental thereto, all such acts to conform to the laws of this state.
ARTICLE IV	STATEMENT OF FAITH
	1. THE WORD OF GOD — We believe that the Bible is the Word of God, fully inspired and without error in the original manuscripts, written under the inspiration of the Holy Spirit, and that it has supreme authority in all matters of faith and conduct.
	2. THE TRINITY — We believe that there is one living and true God, eternally existing in three persons; that these are equal in every divine perfection, and that they execute distinct but harmonious offices in the work of creation, providence, and redemption.

3. GOD THE FATHER — We believe in God, the Father, an infinite personal spirit, perfect in holiness, wisdom, power, and love. We believe that He concerns Himself mercifully in the affairs of men, that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ.
4. JESUS CHRIST — We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles, and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, and personal visible return to earth.
5. THE HOLY SPIRIT — We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ, and that He is an abiding helper, teacher, and guide.
6. REGENERATION — We believe that all men are sinners by nature and by choice and are, therefore, under condemnation. We believe that those who repent of their sins and trust in Jesus Christ as Savior are regenerated by the Holy Spirit.
7. THE CHURCH — We believe in the universal church, a living spiritual body of which Christ is the head and all regenerated persons are members. We believe in the local church, consisting of a company of believers in Jesus Christ, baptized on a credible profession of faith, and associated for worship, work, and fellowship We believe that God has laid upon members of the local church the primary task of giving the Gospel of Jesus Christ to a lost world.
8. CHRISTIAN CONDUCT — We believe that a Christian should live for the glory of God and the well-being of his fellow men, that his conduct should be blameless before the world, that he should be a faithful steward of his possessions, and that he should seek to realize, for himself and others, the full stature of maturity in Christ.
9. THE ORDINANCES — We believe that the Lord Jesus Christ has committed two ordinances to the local church: baptism and the Lord's Supper. We believe that Christian baptism is the immersion of a believer in water in the name of the triune God. We believe that the Lord's Supper was instituted by Christ for commemoration of His death. We believe that these two ordinances should be observed and administered until the return of the Lord Jesus Christ.
10. RELIGIOUS LIBERTY — We believe that every human being has direct relations with God and is responsible to God alone in all matters of faith; that each church is independent and must be free from interference by any ecclesiastical or political authority; that, therefore, Church and State must be kept separate as having different functions, each fulfilling its duties free from dictation or patronage of the other.
11. CHURCH COOPERATION — We believe that local churches can best promote the cause of Jesus Christ by cooperating with one another in a denominational organization. Such an organization, whether it is a national or district conference, exists and functions by the will of the Churches. Cooperation in a conference is voluntary and may be terminated at any time. Churches may likewise cooperate with inter-denominational fellowships on a voluntary independent basis.

	12. THE LAST THINGS — We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of His kingdom. We believe in the resurrection of the body, the final judgment, the eternal felicity of the righteous, and the endless suffering of the wicked.
ARTICLE V	CHURCH COVENANT
	Having been led, by the Holy Spirit of God, to receive Jesus Christ as Savior and to confess Him as Lord; and on confession of this faith, having been baptized in the name of the Father and of the Son and of the Holy Spirit; we do now, and in the presence of God and this assembly, most solemnly and joyfully covenant with one another, as one body in Christ, to lead a life worthy of the Lord, fully pleasing to Him.
	We promise, by the aid of the Holy Spirit, to forsake the ways of sin and to walk together in Christian love and in the paths of righteousness. With this in view, we engage to strive together for both the peace and purity of this church; to sustain its worship and steadfastly to cherish and hold its ordinances, discipline, and doctrines to contribute, as faithful stewards, such time, talent, and money, in the measure that God prospers each of us; that the responsibility for the work of the local church and world-wide ministry of spreading the Gospel be faithfully and effectively discharged.
	We also engage to maintain family and private devotion; to teach the Bible to our children; to seek the salvation of our kindred and acquaintances; to be just in our dealings and faithful in our engagements; to be exemplary in our deportment; to avoid unkind words and unrighteous anger; to abstain from all bodily consumption and practices which bring unwarranted harm to the body or jeopardize our own or another's relationship with the Lord; to combine zeal and knowledge in our efforts to advance the cause of our Savior; to make Christ first in all things both spiritual and temporal.
	We further engage to give and receive admonition with meekness and affection; to remember each other in prayer; to aid each other in case of sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech; to be slow to take offense, but always ready for reconciliation; mindful of the Scriptures to seek it without delay; to encourage one another in the blessed hope of our Lord's return.
	Moreover, we engage that when we move from this place, we will as soon as possible unite with some local church where we can carry out the spirit of this covenant and the principles of the Word of God.
	The Bible is our absolute authority and must hold absolute preeminence over any covenant.
ARTICLE VI	THE FELLOWSHIP
Section 1	Admission Into The Fellowship
	a. By Conversion: Any person confessing faith in the Lord Jesus Christ and giving evidence of regeneration, and who accepts the view of faith and practice held by this church, after being baptized may be admitted into the fellowship of the Church. (Note: immersion is the preferred method of baptism)
	b. By Letter: Members from other churches who accept the views of faith and practice held by this church, as set forth in Articles IV & V, may be received into the fellowship by letters of transfer from their respective churches.

	c. By Personal Testimony: Those who have been baptized upon profession of their faith in Christ and who accept the views of faith and practice held by this church, as set forth in Articles IV & V, may be admitted into fellowship of this church by means of satisfactory personal testimony.
	d. By Readmission: A former member of the Church whose fellowship has lapsed may be readmitted into the fellowship of the Church by giving testimony of his or her Christian experience and assuring the Church that he or she is now living a consistent godly life by faith in Jesus Christ.
Section 2	Procedure for Reception of Ministry Partners
	a. The candidate shall be interviewed by two representatives from the Council of Elders.
	b. The candidate shall be presented to the members of the Church at any regular meeting of the Church. The Church shall subsequently acknowledge the acceptance of the recommendation from the Council of Elders regarding the candidate.
	c. The candidate shall be baptized before the members of the Church, or a letter of transfer from another church shall be received, or the candidate shall declare to the satisfaction of the Council of Elders that he or she has been regenerated and baptized according to the New Testament practice.
	d. The candidate shall be welcomed into the fellowship of the Church at any Sunday morning worship service or business meeting by the Pastors or other elder of the Church.
Section 3	Duties of Members: Each member will be expected to affirm the following duties:
	I will protect the Unity of my Church: By acting in love toward other members By refusing to gossip By following the leaders
	I will share the Responsibility of my Church: By praying for its growth By inviting the un-churched to attend By warmly welcoming those who visit
	I will serve the Ministry of my Church: By discovering my gifts and talents By being equipped to serve By developing a servant's heart
	I will support the Testimony of my Church: By attending faithfully By living a godly life By giving my tithes and offerings regularly
Section 4	Transfer or Removal of Members
	a. Upon recommendations from the Elders, a letter of transfer may be granted by a majority vote of the Church to any person desiring to unite with another church who accepts the view of faith and practice held by this church, as set forth in Articles IV & V. All such letters shall be sent by the Church clerk. When a member joins another church, his or her membership in Christian

	Fellowship Baptist Church automatically terminates.
	b. For inactivity: Members of the Church who have absented themselves for a period of one year, without explanation, and after a letter of notification by the Council of Elders to try to establish contact, shall upon the recommendation of the Council of Elders have their name placed on a list of inactive members. Should this absence continue for another full year, their names may be dropped from the Church roll by action of the Church upon recommendation of the Council of Elders.
	Any inactive member may be reinstated to the active fellowship list by making application in person to the Council of Elders, requesting reinstatement and satisfying the Council of Elders that he or she shall be faithful in his or her church attendance and Christian responsibility thereafter.
	c. As a result of disciplinary action according to biblical guidelines (see Matthew 18:15-17; 1 Corinthians 5).
	d. By death: Names of members passing on to be with the Lord shall, without the action of the Church, be removed from the roll of this Church and filed accordingly.
ARTICLE VII	GOVERNMENT
Section 1	Church Government
	The government of the Church is vested in the body of believers who compose it, under the headship of Jesus Christ. It is subject to the control of no other ecclesiastical body, but recognizes and sustains the obligation of mutual counsel and cooperation common among churches.
Section 2	Directors
	The Directors of the fellowship shall be comprised of the Council of Elders.
Section 3	Officers The Company of the Company
	In addition to Church Directors, who have responsibility for the church as a legal corporation, various offices of the church will be held by people called or appointed to those offices, including: a. Pastors b. Elders c. Deacons d. Financial Secretary (appointed by Council of Elders) e. Treasurer (appointed by Council of Elders) f. Church Clerk (appointed by Council of Elders)
ARTICLE VIII	LEADERSHIP AND ORGANIZATION
Section 1	General Provisions
1.1	Under the authority of Jesus Christ and the Word of God, the local church shall be self-governing. While the fellowship of the Church is subject to the control of no other ecclesiastical body, it recognizes the benefit of, and will endeavor to take into consideration, the mutual counsel and cooperation of other local churches within the fellowship of the Baptist General Conference.
Section 2	Selection of Elders and Deacons
2.1	Summary of the Roles of Elder and Deacons
	Elder: The primary responsibility of Elders is the overall spiritual and doctrinal oversight and strategic direction of the Church.
	Deacons: The primary responsibility of Ministry Leaders is the overall physical

	care and well-being of members of the Church.
2.2	Overview of the Calling and Election of Elders and Ministry Leaders
	a. The Council of Elders shall recognize, interview, and investigate candidates for Elder and Deacons in accordance with the Holy Spirit (Acts 20:28). Any member of the Church may nominate a candidate or present themselves to the Council as candidates for office and for the Council's further investigation. In no instances shall any member be considered a nominee for an office without the nominee's consent. In cases where the Council of Elders concludes that a nominee is not qualified as a candidate for the office to which the member has been nominated, the Council shall inform the nominee stating the reasons for this conclusion.
	b. The Council of Elders shall present recommendations for calling of Elders or Deacons to the congregation at either regular or called meetings. Elders and Deacons will be accepted upon unanimous affirmation of the Church.
2.3	Removal of Elders or Ministry Leaders
	a. Resignation. An Elder or Ministry Leader may resign at any time if he finds he is no longer able to discharge the duties of the office.
	b. Grievance. Where a grievance exists against an Elder or Ministry Leader of the Church, either due to the adherence to and propagation of beliefs contrary to the beliefs of the Church as set forth in Article IV, of its Constitution, or to alleged conduct on his part unfitting an Elder or Ministry Leader, such grievance may be brought before the Council of Elders by any two church members in good standing, following the procedures prescribed in Article VI, Section 4 of the Constitution. If the Council, after thorough investigation and consideration, believes the grievance to be true and substantial, then the officer may be removed from office upon the recommendation of the Council of Elders.
Section 3	Council of Elders - Composition, Qualifications, Organization and Duties
3.1	Composition
	The Council of Elders shall be composed of a minimum of 3 men, with the number of Elders at any time determined by the needs of the ministry and by the call and qualification of men in the Church.
3.2	Qualifications
	Elders and nominees for Elder shall be qualified for the office as specified in the Word of God. Relevant texts include I Timothy 3:1-7, Titus 1:6-9, I Peter 5:1-4 and Acts 20:17-28. Elders are also required to be in agreement with the Christian Fellowship Baptist Church Statement of Faith, as set forth in Article IV of this Constitution.
3.3	Organization
	The Council of Elders shall organize itself however it determines to be best to achieve the mission of the Church. The Elders shall be equal in authority, but may be specialized in function. The Elders will meet at least once per month. A quorum for meetings of the Elders is defined as a majority of Elders.
3.4	Duties of Council of Elders
	Elders shall have responsibility for the following: 1. Overall spiritual direction (1 Timothy 4) 2. Doctrinal integrity and purity 3. Devotion to the Word of God and Prayer (Acts 6:4) 4. Spiritual shepherding (including mentoring future Ministry Leaders and

	elders)
	5. Church discipline as established by Scripture
	6. Oversight of the Church's strategic direction (ensuring the Church's overall
	purpose and vision)
	7. Equipping members for ministry, activities, service and leadership
	8. Oversight of church Ministry Leadership Team, business affairs and
	management (including staff)
	9. Oversight of healing ministries (James 5:14)
	10. Examination of prospective members against constitutional criteria
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Section 4	The Deacons – Composition, Qualifications, Organization and Duties
4.1	Composition
	The Deacons may be composed of male and female members of the Church (see
	Romans 16:1-2 and 1Timothy 3:11). The number of Deacons shall be determined
	by the needs of the ministry and by the call and qualifications of such men and
	women in the Church.
4.2	Qualifications
T	Deacons shall be qualified for the office as specified in the Word of God; relevant
	texts include I Timothy 3:8-12. Deacons are also required to be in agreement
	with the Christian Fellowship Baptist Church Statement of Faith, as set forth in
	Article IV of this Constitution.
4.3	Organization
	The Deacons shall organize themselves however they determine to best achieve
	the mission and administration of the ministries of the Church. The Council of
	Elders or the Deacons may designate any specific Deacon or group of Deacons to
	specialize in some particular deacon function. Meetings of the Deacons shall be
	held as needed to best fulfill the responsibilities of the Deacons.
4.4	Duties of the Deacons
7.7	Deadcons, as delegated by Elders, have responsibility for the following:
	1. Management of particular church ministries;
	2. Physical care, comfort and well-being of the members
	3. Prayer and visitation for people in physical, emotional and/or financial need
	4. Management and distribution of the benevolent fund
	5. Preparation and assistance with church functions, such as communion,
	baptisms, ordinations, etc.
ARTICLE IX	SENIOR PASTOR
Section 1	Qualifications
	The qualifications of the pastor are set forth in I Timothy 3:1-7. The senior pastor
	shall be sympathetic and cooperative with the Midwest Baptist Conference and
	the Baptist General Conference, and in agreement with the faith and practice of
	this church.
Section 2	Procedure for Calling
	When it is necessary to call a senior pastor, a Committee, consisting of the
	members from the Council of Elders, three members from the Deacons and two
	at large members selected by the Council of Elders, shall be ratified by the
	Church. It shall be the duty of this committee to take necessary steps to secure a
	senior pastor. In seeking a suitable man, the committee shall consult the leaders
	of our Conference and consider recommendations from the members of the
	Church. In addition to his spiritual qualifications, the committee shall investigate
	the merits of each man under consideration in regard to personal character,
	education, ministerial record, and preaching ability in determining his fitness for
	said pastorate. When a suitable man has been found, the committee shall
	recommend him to the Church for its consideration. Only one candidate shall be

	presented to the Church at one time. The call of a senior pastor shall come before the Church at a regular or specially called business meeting.
Section 3	Duties of the Senior Pastor
	The senior pastor, as one of the council of elders, shall proclaim the Gospel, administer the ordinances, assume the spiritual oversight of his flock, perform all the Scriptural duties of his office, and under the guidance of the Holy Spirit and the authority of the holy scriptures, have freedom of the pulpit. He shall promote the spiritual interests of the Church and organize and develop its strength for the best possible service. He shall perform such other duties in connection with the work of the Church as shall be delegated to and accepted by him.
Section 4	Compensation and Benefits
	Salaries, vacations and benefits shall be established at the time of calling, shall be reviewed annually, and may be changed upon recommendations of the Council of Elders
Section 5	Resignation and Dismissal
	a. The term of the Senior Pastorate may be ended upon thirty days' notification in writing on the part of either the senior pastor or the Church. The senior pastor shall submit his resignation to the Council of Elders for presentation to the Church.
	b. All action to dismiss the senior pastor shall be referred to the Council of Elders for its consideration before any recommendation is presented to the Church (see Matthew 18:15-17). The Council of Elders shall be required to present to the Church in writing the reason for dismissal of the senior pastor. Their recommendation must receive unanimous acceptance by the church.
	c. In the event the senior pastor wins a vote of confidence of the Church after the action described in Section 5.b, all members of the Council of Elders who recommended such action shall automatically relinquish their offices.
ARTICLE X	ASSOCIATE PASTORS
Section 1	Qualifications
Jeens 1	The qualifications of all pastors are set forth in I Timothy 3:1-7. Associate pastors shall be sympathetic and cooperative with the Midwest Baptist Conference and the Baptist General Conference, and in agreement with the faith and practice of this church.
Section 2	Appointment of Associate Pastors
	The call of all associate pastors shall be recommended by the Council of Elders and presented to the Church for unanimous acceptance.
Section 3	Duties and Responsibilities The Council of Elders shall present to each associate pastor a written description of duties and responsibilities.
Section 4	Compensation and Benefits
2000011 4	Salaries, vacations and benefits shall be fixed at the time of calling, shall be reviewed annually, and may be changed upon recommendations of the Council of Elders and vote of the Church.
Section 5	Resignation and Dismissal

	The term of an associate pastor may be ended upon thirty days' notification in writing on the part of either the associate pastor or the Council of Elders. The associate pastor shall submit his resignation to the Council of Elders for presentation to the Church.
ARTICLE XI	OTHER OFFICERS
Section 1	Qualifications and Selection
	All other officers must be members in good standing. An officer may be removed from office by the Council of Elders if he or she ceases to be a member in good standing or for failure to carry out the responsibilities of the office.
Section 2	Duties
	a. The Financial Secretary: The Financial Secretary shall keep an accurate account of all monies received and shall work under the supervision of the Council of Elders. The Secretary shall provide the members with contribution envelopes and shall send statements of account to each contributor. All monies received at public services shall be counted by at least two church members, one of whom should normally be the Financial Secretary. The counting shall not be done during the Church service. The Secretary shall be responsible for the arrangement for depositing all monies received. A monthly, semi-annual, and annual report shall be made to the Council of Elders and Ministry Leadership Team and/or the Church.
	b. The Treasurer: The Treasurer shall record all receipts and disbursements and shall work under the supervision of the Council of Elders. Disbursements shall be by vouchers and checks approved by the Council of Elders; however, such approval is not necessary for budgeted items. Checks must be signed by two authorized church members. A monthly, semi-annual, and annual report shall be made to the Council of Elders and Ministry Leadership Team and/or the Church.
	c. The Church Clerk: The Church Clerk shall keep the minutes of all the family meetings of the Church and take care of the correspondence in the name of the Church, and shall maintain an accurate record of all members of the Church. The Clerk shall advise either the Midwest Baptist Conference or the Baptist General Conference, or both, regarding the moving of members out of our community, so that they may seek to unite them with another Conference church or an evangelical church of like faith and practice. The Clerk shall also serve as church historian, unless another appointment is made by the Church.
ABTIGUE	MEETINGS
ARTICLE XII	MEETINGS Business Machines
Section 1	a. Annual Meeting: The annual business meeting of the Church shall be held during the third full week of January or as near that date as possible, and the following reports shall be submitted: Pastor's, Elder's, Deacons, Financial Secretary, and Treasurer.
	b. Semi Annual Meetings: Semi Annual business meetings shall be held in July or August or as near that period as possible, and the following reports shall be submitted: Pastor's, Council of Elders, Deacons, Financial Secretary, Treasurer, and others as deemed necessary.
	c. Special Business Meetings: Special business meetings may be called by the Council of Elders when deemed necessary.

Section 2	Quorum
	Any number of eligible members present shall constitute a quorum in a church
	business meeting, except in case of special matters such as:
	1) calling or releasing Pastors,
	2) change of affiliation,
	3) consolidation with another church,
	4) dissolving the Church,
	5) purchase or sale of real estate, and
	6) other matters of corporate business.
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	At such time the quorum shall consist of 25 percent of the resident members.
	Notice of such meetings shall have been given in writing to all such members two
	weeks in advance, stating the nature of the business to be transacted.
Section 3	Rules of Order
	The rules contained in Robert's Rules of Order Revised shall govern the business
	proceedings of this church in all cases where they are not inconsistent with this
	Constitution.
Section 4	Public Worship
	The stated meetings of this church for public worship shall be held Sunday
ADTICLE VIII	mornings and on such others days or times as directed by the Council of Elders.
Section 1	DISSOLUTION Disposition of Property
Section 1	Disposition of Property
	a. Dissolution: Should conditions arise where, for any reason, the Church cannot continue, the Church property shall be transferred to the Midwest Baptist
	Conference.
	Comerciae.
	b. Consolidation: Should conditions arise where a consolidation with another
	church of the same denomination be advisable, the Council of Elders shall be
	authorized by the Church to negotiate the terms of such a consolidation
	insofar as the property is concerned. A report of such agreement must be
	made to the Church and approval granted by the Church before any legal
	papers are signed.
Section 2	Every conveyance, sale, or mortgage of roal property owned by the Church must
Section 2	Every conveyance, sale, or mortgage of real property owned by the Church must be authorized by the Church. Under no circumstance must any individual be
	awarded any benefit from the sale of property formerly owned by the Church.
ARTICLE XIV	CONSTITUTIONAL AMENDMENT
	This Constitution may be amended at any regular or called business meeting of
	the Church by unanimous approval of a recommendation by the Council of Elders.
	Notice of such proposed amendment shall have been presented to the Church
	membership and announced from the pulpit on two successive Sundays.
	All articles of this Constitution may be amended except Article IV , Statement of
	Faith, and Article XIV , Constitutional Amendment.